

FAITH COMMUNITY HEALTH SYSTEM

Jacksboro, Texas

Physician Assistant - Orthopedics

JOB DESCRIPTION

January 2021

REPORTS TO:

SUPERVISES:

FLSA CLASSIFICATION: Exempt

SUMMARY: The Physician Assistant provides medical care under the supervision of an Orthopedic Surgeon. This can range from performing examinations to interpreting diagnostic test, prescribing medications, to assisting the orthopedic surgeon in surgery. This position will exercise a high level of decision-making, providing care with delegated autonomy as allowed under the laws set by the state of Texas.

ESSENTIAL FUNCTIONS:

- Performing comprehensive and problem focused history and physical exams, interpret and correlate laboratory and diagnostic procedures. Interpret and correlate subjective and objective data to formulate a differential diagnose and establish a working diagnosis. Formulate a treatment plan for Orthopedic problems within scope of practice. Implement therapeutic intervention for specific conditions when appropriate. Exercise judgment on problems requiring consultation, referral, or evaluation by the supervising Orthopedic surgeon or other health care professionals.
- Order, collect, and perform appropriate laboratory or diagnostic procedures, and studies including but not limited to blood and tissue specimens. Ordering or performing diagnostic studies such as but not limited to EMG, electrocardiogram, compartment pressure measurements, and x-ray examinations including special x-ray examinations CT, MRI, and bone scans etc.
- Performing procedures such as but not limited to, digital blocks, regional anesthesia, and minor outpatient surgical procedures such as but not limited to: tendon repair, wound closure, wound management, wound debridement, incision and drainage, needle biopsy, percutaneous pinning of fractures, k-wire removal and hardware removal.
- Perform diagnostic and therapeutic procedures including but not limited to joint and bursa aspirations, closed reduction of fractures and dislocations, injections of joints, tendons, trigger points and bursa, as well as brace, cast and splint applications.
- Assist in surgery to include but not limited to first assist, deep and superficial tissue closures, application of appliances and any other action delegated by the surgeon. Conduct hospital, rounds, write orders, and take call for the Orthopedic surgeon. Evaluate and clarify clinical conditions, formulate and implement a treatment or therapeutic plan for hospitalized guests, dictate discharge summaries, histories and physicals.
- Order, prescribe, dispense, and administer Medication, orthosis, orthotics, braces and other Orthopedic devices as may be allowed by state legislation.

- Evaluate, screen and counsel guest on health maintenance and promote utilization of community resources. Design, conduct and/or participate in research studies, manage databases, and perform quality assurance.
- Duties, responsibilities and activities may change, or new ones may be assigned at any time with or without notice.

PROFESSIONAL REQUIREMENTS

- Adhere to dress code; appearance is neat and clean.
- Complete annual education requirements.
- Maintain confidentiality at all times.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Represent the organization in a positive and professional manner at all times.
- Comply with all organizational policies and standards regarding ethical business practices.
- Communicate the mission, ethics and goals of the organization.
- Participate in performance improvement and continuous quality improvement activities.
- Attend regular staff meetings and in-services.

KNOWLEDGE, SKILLS and ABILITIES

- Excellent written, verbal and listening communication abilities.
- Willingness to establish effective working relationships with internal and external customers.
- Ability to manage conflict, stress and multiple simultaneous work demands in an effective, professional manner.
- Ability to work independently, while collaborating with other team members.
- Ability and willingness to self-motivate, prioritize, and be willing to change processes to improve effectiveness and efficiencies. Adapts to changing guest or organizational priorities.
- Ability to make independent decisions in accordance with established policies and procedures. Decisions and problem solving require a combination of analysis, evaluation, and interpretive thinking.
- Computer literacy, including but not limited to, data entry, retrieval, and report generation.
- Must not have any restrictions for physical work for which reasonable accommodation cannot be made.

QUALIFICATIONS

- Board certified with active Texas PA license
- BLS/ACLS certifications or obtained within the first 18 months of hire
- Three (3) to five (5) years of experience in Orthopedic field required

PHYSICAL REQUIREMENTS

- Manual and finger dexterity.
- Hand and eye coordination.
- Sitting for extended periods of time.
- Standing, walking and reaching.
- Lifting and carrying items weighing up to 25 pounds.

- Corrected vision and hearing to within normal range.

Employee

Date _____

Supervisor

Date _____

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.