FAITH COMMUNITY HEALTH SYSTEM
Jacksboro, Texas
Pharmacist
JOB DESCRIPTION

SUMMARY:

The Pharmacist will dispense drugs prescribed by physicians and other health practitioners and provide information to patients about medications and their use. He or she may advise physicians and other health practitioners on the selection, dosage, interactions, and side effects of medications.

ESSENTIAL FUNCTIONS

- Reviews prescriptions to assure accuracy, to ascertain the needed ingredients, and to evaluate their suitability. Provides information and advice regarding drug interactions, side effects, dosage, and proper medication storage.
- Assesses the identity, strength, or purity of medications. Compounds and dispense medications as prescribed by doctors and dentists by calculating, weighing, measuring, and mixing ingredients, or overseeing these activities.
- Maintains records such as pharmacy files, patient profiles, charge system files, inventories, control records for radioactive nuclei, and registries of poisons, narcotics, and controlled drugs.
- Plans, implements, and maintains procedures for mixing, packaging, and labeling pharmaceuticals according to policy and legal requirements to ensure quality, security, and proper disposal.
- Provides specialized services to help patients manage conditions such as diabetes, asthma, smoking cessation, and high blood pressure.
- Collaborates with other health care professionals to plan, monitor, review, and evaluate the quality and effectiveness of drugs and drug regimens, providing advice on drug applications and characteristics. Analyzes prescribing trends to monitor patient compliance and to prevent excessive usage or harmful interactions.
- Orders and purchases pharmaceutical supplies, and drugs, maintaining stock, storing, and handling it properly.

PROFESSIONAL REQUIREMENTS

- Adhere to dress code; appearance is neat and clean.
- Complete annual education requirements.
- Maintain patient confidentiality at all times.
- Report to work on time and as scheduled.
- Wear identification while on duty.
- Maintain regulatory requirements, including all state, federal and local regulations.
- Represent the organization in a positive and professional manner at all times.
- Comply with all organizational policies and standards regarding ethical business practices.
- Communicate the mission, ethics and goals of the organization.
- Participate in performance improvement and continuous quality improvement activities.
- Attend regular staff meetings and in-services.

KNOWLEDGE, SKILLS and ABILITIES

- Excellent written, verbal and listening communication abilities. Capable of working with others at all levels of the organization

- Willingness to establish effective working relationships with internal and external customers.
- Ability to manage conflict, stress and multiple simultaneous work demands in an effective, professional manner.
- Ability and willingness to self-motivate, prioritize, and be willing to change processes to improve effectiveness and efficiencies. Adapts to changing patient or organizational priorities.
- Ability to make independent decisions in accordance with established policies and procedures.
- Decisions and problem solving require a combination of analysis, evaluation, and interpretive thinking.
- Ability to work independently and remain accessible by phone or other approved method when not on site.
- Ability to serve as a staff pharmacy in a rural hospital setting, including order review, medication distribution, controlled substances accountability and after-hours support.
- Computer literacy, including but not limited to, data entry, retrieval, and report generation.
- Detail oriented, organized and focused on quality.
- Flexible and creative; able to handle changing priorities

QUALIFICATIONS

- Graduate of an ACPE-accredited College or Pharmacy (Pharm D. or B.S. in Pharmacy)
- Current, unrestricted license as a Pharmacist in the State of Texas
- Current BLS certification
- Knowledge of Texas State Board of Pharmacy Rules for Class C (institutional/hospital) pharmacy practice.

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PHYSICAL REQUIREMENTS

- Manual and finger dexterity.
- Hand and eye coordination.
- Sitting for extended periods of time.
- Standing, walking and reaching.
- Lifting and carrying items weighing up to 15 pounds.
- Corrected vision and hearing to within normal range.

_____ _____

Employee Date

_____ _____

Supervisor Date

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.